

Memorandum of Agreement  
between the  
Lexington Public Schools  
and the  
Lexington Education Association

**Whereas** the matter of equalizing Unit C pay throughout the year was discussed during bargaining and the new Article Nine - Vacation was created to address this issue; and,

**Whereas** the language that was agreed to was found to not have the desired impact;

The parties hereby agree to the following:

1. Replace the text of the existing Article Nine - Vacation with the following language: **“Unit C members will receive sufficient days of paid vacation each school year to cover the non-holiday days during the December-January break, the February break and the April break. Vacation days must be taken during the school breaks.”**

For the district:

For the Association:

Date:

Date: