

Memorandum of Agreement  
between the  
Lexington Public Schools  
and the  
Lexington Education Association

**Whereas** most elementary classroom teachers have their students engaged in some type of learning activity before the official start of the school day; and,

**Whereas** the start-of-day timing of elementary schools has been unclear for a number of years;

The parties hereby agree to the following morning sequence in the elementary schools for the 2019-2020 school year

- 8:15 Unit A educators with morning duties must be “on duty”
- 8:30 All Unit A educators must be in classrooms, students admitted to classrooms
- 8:40 Elementary start time, students engaged in learning activities
- 8:45 Elementary students who arrive after this time are considered late

Furthermore, the parties agree to the following end of day sequence in the elementary schools for the 2019-2020 school year

- 3:15 Unit A educators with morning duties may leave
- 3:30 Unit A educators with afternoon duties are dismissed from their duties. If students are still in the building, school administration must find coverage

For the 2020-2021 school year and beyond, the parties agree that all times will be shifted 15 minutes later in the day.

For the district:

For the Association:

Date:

Date:

(signed August 1, 2019)