



To Keep Our State Transgender Nondiscrimination Law

Ballot question 3 Current Massachusetts law protects transgender people from discrimination in public places such as stores, restaurants, medical offices, parks, and restrooms. In November, Question 3 will ask voters to uphold these protections or remove them. **Voting YES preserves civil rights for transgender people.** Voting NO repeals current law, making it legal to discriminate against transgender people in public places.

Reason for current law All people should have basic civil rights, free from discrimination. A 2014 survey found that 65% of transgender people suffered discrimination in public places in Massachusetts in one year alone. Current law helps deter discrimination and provides a legal means to remedy discrimination.

Economic case for current law Discrimination is bad for business. Nondiscrimination laws and inclusive policies:

- Help Massachusetts businesses attract and retain top talent.
- Encourage new investment. (LGBTQ-unfriendly states have lost thousands of jobs and hundreds of millions of dollars in recent years.)
- Help bolster the tourism industry. (LGBTQ-unfriendly states have lost hundreds of millions of tourism revenue in recent years.)

Supporters of current law Massachusetts Chiefs of Police Association, Massachusetts Major City Chiefs, and numerous local law enforcement officials
 About 40 sexual assault, domestic violence prevention, & women’s organizations in MA
 Over 500 faith leaders from every denomination and background in Massachusetts
 Several hundred businesses and several major industry associations in Massachusetts
 Many mayors and public officials in Massachusetts
 About 50 major universities and education associations in Massachusetts
 Boston Bruins, Patriots, Red Sox, and Celtics and the New England Revolution
 Over 150 nonprofit and advocacy organizations in Massachusetts
 Many of your friends and neighbors (see back side of this sheet)

Truths Opponents of civil rights have made several false claims. The truth is:

- Current transgender nondiscrimination laws are well tested in MA, 18 other states, and over 200 cities. **Over the past 10 years, law enforcement and public health officials have reported no increase in public safety incidents related to these laws.**
- A major research study also found no link between transgender nondiscrimination and public safety incidents.
- Illegal behavior, including harassment and assault, is still illegal. The law does not permit men to invade women’s and girls’ spaces such as restrooms and locker rooms.

In November, please vote #YesOn3

We support MA's existing transgender nondiscrimination laws.

Organizations/Businesses

Avenue Deli, Barry J. Cunha DDS PLLC, Berman's Wine & Spirits, Center for Acupuncture, Church of Our Redeemer, Clarke Middle School PTO, Committee to Elect Mary Ann Stewart, Committee to Elect Matthew Cohen, Committee to Elect Michelle Ciccolo, Coromandel Wealth Management, Crafty Yankee Inc., Cricket's Flowers, db studios, Diamond Middle School PTA, Estabrook Elementary School PTO, Firefly Moon, First Parish in Lexington, Fred Astaire Belmont, Galanopoulos Education & Training, Greater Boston PFLAG, Hancock United Church of Christ, Harrington Elementary School PTO, lamBackatWork, Joe Pato Selectman, Katlin Travel Group, League of Women Voters Lexington, Lexington Education Association, Lexington High School PTO, Lexington Pride Coalition, LexSEPTA, LifeFirst Financial, Munroe Center for the Arts, Mystic LGBTQ+ Youth Support Network, Namaste Massage, PTA/O Presidents' Council, Sairey Luteran Grief Support LLC, SiteOne Landscape Supply, Temple Emunah, Three Rivers Affinity Groups (*Chapter of Progressive MA*), Wilson Farm

Individuals

Diane Abe, Robin and Joel Abrams, Chris Adams, Alessandro Alessandrini, Anna and Maribeth and Niko Alexandrou, Sara Bothwell Allen, Mabel Amar, Courtney McCollum Apgar, Scott Ash, Efrat Assulin, Lisa Baci, Peggy Barons, Erin Barrett, Jean and Michael Barry, Suzie Barry, Jim Barsoum, Vicki Blier, Ann Boese, Beth J. Bristol, Bonnie Brodner (*Lexington Human Rights Committee member*), Sherry Brodner, Suzanne and John Bruno, Barbara Buck, Scott Butler, Suzie and Carl Byers, Rev. Barbara Callaghan (*Minister, Hancock Church*), Michelle and Devon Campbell, Mariel Capuzzi and Justin Monteith, Bob and Carol Caravana, Wendy S. Carlton, Sarah and Matt Carter, Carin Casey, Rhonda Casterlin, Marci Cemenska, Michelle Ciccolo (*Vice Chair, Board of Selectmen; Candidate for State Representative, 15th Middlesex District*), Allison Clark, Kathryn Clarkson, Bruce Cohen, Juliana Cohen, Katie Cohen, Marian A.O. Cohen (*Town Meeting, Pct 2*), Matthew Cohen (*Candidate for State Representative, 15th Middlesex District*), Kathryn Rivard Colburn, Catherine Collins (*Healing Ways*), Noni Cooper, Rachel Cortez, Margaret Counts-Klebe, Sara Cuthbertson, John S. Dacey Ph.D. (*author of Your Anxious Child II, Your Child's Social & Emotional Wellbeing, and Integrating SEL Into Your Curriculum*), Linda Dacey, Jill Demirjian, Laura Derby, Elizabeth Dickenson, Crystal Dolcimascolo, Cecilia d'Oliveira, Cantor Lisa Doob, Andrea and Kevin Falcone, Rebecca and Chris Farnham, Bart Feldman, Jodi Finnagan, Heather Fowles, Ian and Alix Fox, Keira Fox, Victoria Fraser (*owner, Water Bear Content*), Val Frias, Amy Garbis, Nancy Gardner, Katie and Regie O'Hare Gibson, Lisa Glen, Tempe Goodhue, Wendy Greene, Liz Grekas, Karen Griffiths, Doreen Grossman, Jill Hai, Susan E. H. Halliday, Christy Hart, Megan Klein Hattori, Melissa and Emily Hawkins, Jacquelyn Hawkinson, Margaret B. Heitz, Henrie/Wilcott-Henrie Family, Rabbi Amy Hertz, Jennifer Hewitt, Heyden Family, Sarah Higginbotham, Gabriela Vargas Holm-Jørgensen, McClain Howarth and Bridger McGaw, John and Lorri Hsu, Stephanie Hsu, Jennie Israel, Jane Jackson, Rabbi Howard L. Jaffe, Emily Jochim, Jyoti Justin, Gina Kelley, Lauren Kennedy, Eileen Kern, Kerper Family, Ryan Kilgore, Christie King, Anita A. Kirmani, Annette and Joh Kokubo, Chuck Koplík, Alissa Krawczyk, Jenna Krawczyk, JJ Krawczyk, Vineeta Kumar, Lauren LaGrega MD, Alissa Lauzon, Anne Leary, Kathleen Lenihan, Rabbi David Lerner, Ruthie Liberman, Christina Lin, Kimberly Hensle Lowrance, Luteran Family, Kat MacDonald, Hannah and Carl Mamuszka, Christine Manavian, Elissa Manfredi, Alana Martel, Rev. Anne Mason (*Minister, First Parish Lexington*), Tara Mathur, Helene Mayer, Jennifer Schwartz McClain, Maggie McGeachie, Bettina McGimsey, Erika McNamara, Cheryl Meadow, Caroline Minsky-Kern, Jacqueline Mitzenmacher, Michael Mitzenmacher, Michaela Mitzenmacher, Stephanie Mitzenmacher, Meg Muckenhoupt, Maureen Mulhern (*LICSW*), Ara J. Najarian, Barbara and Paul Neustadt, Novogrodsky-Losen Family, Sean Osborne, Daniel Overton, Valerie Overton, Paley Family, Suzanne Paradis, Ragini Pathak, Joe Pato, Eileen Pattinson, Rabbi Jill Perlman, Kristin Pechinsky, Laura Peeke, Barrie Peltz, Stacey Penniman, Krys Petrie, Pfeiffer-Zaniolo Family, Katherine Pike, Thara Pillai, Liliane and Paula Prado, Letha Prestbo (*Town Meeting, Pct 3*), Zoë Prestbo, Megan Rennick, Heather Rennick-Miller, Jane Reynolds, Tom Rich, Anne Richtarik, Nicola Rinaldi, Jennifer Roney, Jennifer Rosenberg, Mona Roy, Beth Sager, Saldanha and Lu Family, Amar Sahay, Deepika Sawhney, Scarbrough Family, Lori and David Schechner, Susan Schiffer, Alex Seigal, Amy Selinger, Kalyani Seth, Sevigny Family, Kira Sevene, Susanne Shavelson, Sara Sheikh, Rev. Paul Shupe (*Senior Minister, Hancock Church*), Arlene Silva, Miki Feldman Simon, Taylor Singh (*Town Meeting, Pct 7*), Smerling Marcus Family, Meg Soens, Michael Sortor, Jane Spickett, Merel Spijker, Mark Stahl, Jessie Steigerwald (*Town Meeting, Pct 8*), Grace Stevens, Mary Ann Stewart (*Candidate for State Representative, 15th Middlesex District*), Ami Stix, Sharon Swan, Sue Tafler, Nancy Tentindo, Usha Thakrar, Julia Thompson, Rev. Claire Feingold Thoryn (*Parish Minister of Follen Church*), Jill Koplów Tierney, Jodi Tippett, Karin Travers, Amantha Tsaros, John and Sheila Tweeddale, Stephanie Rueter Vandale, Ramani Varanasi, Tara Ve, Merna Victor, Joshua Virgile, Ken Virgile, Noah Virgile, Saru and Justin Wade, David Waller, Karen Watson, Danny Watt, Caroline Wedgwood, Joyce and Gary Weiser, Stephanie and Josh Wilson, Rosalie Woelk, Nate and Sarah Wolfson, Teresa Wright (*Town Meeting, Pct 8*), Kyle and Shana York, Zacharis Luker Family, Eileen Gordon Zalisk, Jeri Zeder, April Smith Ziegler, Judy Zola, Deb and Brett Zucker